



# THE SAGE HEN

## A Quarterly Publication of the AAUW Nevada State Council



**2020/2021 - Volume 4 - March**

Mission Statement: AAUW has dedicated more than 120 years to the advancement of education. To this day, AAUW continues to break through barriers to improve educational opportunities for women and girls.

### *President's Message:*

#### **Hello AAUW of Nevada Members!**

Hope you are enjoying our quasi-winter weather! I know I am continuing to enjoy my long walks and even some hikes. Although, I have to admit muddy walks are not much fun! I continue to enjoy attending Branch meetings across the state. Carolyn Usinger (Janet's sister) shared information with Tahoe Nevada Branch members about an APP she is designing to help bring communities together. It was very interesting! The Las Vegas Branch learned about services provided by SAFE Nest to domestic violence victims and their children..

**The Nevada Legislature officially began their 81st session on February 1, 2021.** A bit different than previous sessions due to COVID-19. The Legislative building is closed to the public and all hearings are being conducted virtually. Check out the updated website at <https://www.leg.state.nv.us>. There are numerous ways YOU can provide input here in Nevada as well as on National legislation. Also check out Debbie Nicholas' column (Public Policy) to see how YOU can get involved..

**Special thanks to AAUW Capital (NV) Branch** for inviting all AAUW members in Nevada to participate in their informational session about the NELIS updated website on February 15th and the upcoming "Tweet Your Legislator" session on March 5th. One of our Members at Large and a member from Fallon Branch attended February 15th and signed up to help track legislation! Hopefully, more of you will join the March 5th event. We are so fortunate to have a state legislature that encourages Nevadans to be involved in the legislative process and then provides such a great resource, NELIS, to encourage that involvement.

**Have you attended any of the webinars that AAUW National is hosting?** I highly encourage you to do so – OR check out the recording on a specific topic. <https://aauw.org/resources/programs/webinars/>. The February 2, 2021 webinar focused on AAUW Public Policy Priorities and the new Administration. If you want more information about Open Membership – check out the recording of the January 19, 2021 Virtual Town Hall.

**Thanks for all YOU do in support of AAUW locally, statewide AND nationally.**

Caroline Punches  
President, AAUW of Nevada



### **TABLE OF CONTENTS**

President's Message .....	1
AAUW Nevada Spring Conference .....	2
NCCWSL Scholarships Available .....	2
2021 National Election Overview .....	3
Public Policy .....	3
Nevada Promise .....	5
Branch News .....	6
Reno Women's March .....	7
AAUW Spring Conference Flyer .....	8
March Calendar .....	9
April Calendar .....	10
May Calendar .....	11
AAUW State Officer Contacts .....	12
AAUW Tahoe Nevada Mamma Mia flyer ..	13



## AAUW NEVADA SPRING CONFERENCE

### The Path to Equity

*featuring*

**Chancellor Melody Rose**  
Nevada System of Higher Education

**Watch your EMAIL for more specifics  
about this Virtual Conference  
(See Flyer on Page 8)**



AAUW Nevada is offering an opportunity for qualified Nevada college women to apply for a scholarship to attend AAUW's National Conference for College Women Student Leaders (NCCWSL) on **May 25 to May 26, 2021**. Even though this year's conference can't be held in person, we are excited that more young women will be able to participate in this virtual conference experience.

NCCWSL began in 1983 and has been going strong every year since then. It's a place where young women can learn about today's most pressing issues, develop and expand leadership and make lifelong connections with peers across the country. Learn more about the conference at <https://www.aauw.org/resources/events/nccwsl/>

We have been sending young women to this fabulous conference for several years and have received rave reviews from all of them. The three very enthusiastic 2019 scholarship winners produced a video describing their experiences.

See the video at <https://www.youtube.com/watch?v=lm7AeZnKBYY&feature=youtu.be> .

Please forward this email to your friends and relatives who are undergraduate women at a Nevada college or university OR who are Nevada residents enrolled in an out-of-state school and encourage them to apply for a scholarship. See the criteria and application materials at <https://aauw-nv.aauw.net/files/2021/01/NC-CWSL-Info-Criteria-AAUW-Nevada.2021.pdf> .

**Applications are due on March 26, 2021** and scholarships will be awarded by April 14.

Direct questions to [info@aauwnevada.org](mailto:info@aauwnevada.org)



**AAUW 2021 National Election Overview**  
**TUESDAY, MARCH 30, 2021 VIA ZOOM**  
**Time – 6:00PM – 7:00 PM**  
**RSVPs requested – send to [dsquared2@sbcglobal.net](mailto:dsquared2@sbcglobal.net)**

Voting for the AAUW 2021 National Election begins on April 7, 2021 and will finish on May 17, 2021. ALL AAUW Members will vote on recommended Bylaws changes, 2021-2023 Public Policy Priorities AND elect AAUW Board Members.

Join us for an informational overview of the various parts of the National Election. All voting for the National Election will be online. Voting links will be emailed beginning on April 7, 2021. Members without an email address will receive information by regular USPS mail. Those wishing to vote by a printed ballot will have to request it from [connect@aauw.org](mailto:connect@aauw.org) on or before April 16, 2021.

**Your voice counts!**

RSVPs are encouraged to participate in the March 30<sup>th</sup> discussion.  
Zoom Links will be emailed out to AAUW members on March 28<sup>th</sup>.



**PUBLIC POLICY**

*By Debbie Nicholas*

**The Minimum Wage Debate**

One of the most talked about policies for the federal government currently is whether to raise the minimum wage (Currently \$7.25 Federal) to \$15.00.

I wanted to take the opportunity to give our readers a few facts to consider regarding this issue. Having recently read a data fact sheet shared by Public Policy Chair in Pennsylvania as well as a brilliant Op Ed by Jacqui Rogers (I'm happy to share a copy if you would like) regarding the matter as it stands in Pennsylvania, I've learned a few facts that I was not aware of in terms of how often this issue has been studied and debated over the past seven decades.

Some information to consider include the definition of minimum wage based on President Roosevelt's understanding of the matter when he signed the Fair Labor Standard Act of 1938. He stated, "No business which depends for existence on paying less than living wage to its workers has any rights to continue in this country. By living wages, I mean more than a bare subsistence level. I mean the wage of a decent living." Jacqui states that 'Roosevelt made it clear that he meant minimum wage to be synonymous with living wage, a wage that provides workers with the money necessary to meet basic needs - food, shelter, and essentials such as clothing, transportation and childcare.'

I'm sure some are asking why a minimum wage of \$9.75 (or \$20,280/annual for a 40-hour week and 52 weeks) or in Nevada is insufficient. Nevada has raised the minimum wage twice since 2010 from \$8.25 to the current amount. Please remember that while this is the stated minimum wage there are many exemptions in which employers do not need to pay this amount. These include: New Employees under 20 years of age earn a training wage of \$4.25 for 90 days; Students -\$8.29 up to 20 hours per week; tipped employees may be paid less if earning at least \$9.75 in tips per hour; employees in certain types of jobs exempt from minimum wage (i.e. farm workers, newspaper delivery, babysitters, and other 'informal' workers). Even for those making the full \$9.75 per hour, it is difficult to meet expenses of living in Nevada, when the average two-bedroom rental is \$970/month, and utilities averaging \$380/month. This also excludes the cost of health insurance which may not be included in the pay at this rate. So, you can see just how challenging it is for workers to maintain their basic needs at this pay level.

(continued on Page 4)



**PUBLIC POLICY**

(continued from Page 3)

Currently, many individual employers have taken actions to raise their wages (i.e. Amazon -\$15, Costco, Starbucks, and others) to above minimum wage for various stated reasons including to attract qualified employees, reduce turnover, and increase production. These moves and their effects on the economy have been studied historically and continue to be studied. I encourage you to review and research data available on this topic.

There are several myths (noted below from our state public policy chairs in PA) about the economic effects of raising wages, and I ask you to review and research the information before deciding on the matter:

*“The effect of increasing the minimum wage on employment is probably the most studied topic in labor economics, and the consensus of the literature is that moderate increases in the minimum wage has little or no negative effect on employment.” – 2014 letter to Congress from 600 PhD economists, including 8 Nobel Prize Winners.*

*A report from the Pennsylvania Budget & Policy Center debunked five common myths often cited as reasons for keeping the current PA minimum at \$7.25.*

*Myth 1: The minimum wage was never meant to be a living wage. It is primarily for younger people starting out. Research estimates 90% of minimum wage workers are adults working full time as their major source of income. Adult women comprise 60%. Minimum wage was established to ensure that jobs pay enough to support families.*

*Myth 2: Raising the wage just increases the price of goods across the board. It may lead to small increases but does not lead to any substantial cost increases. Labor is only one source of expense to employers, while higher wages reduce worker turnover and training as it leads to higher morale and more stable productivity.*

*Myth 3: Raising the minimum wage will hurt people already making \$12-\$18. When minimum wage goes up, wages of workers making more than the new minimum also increase providing greater spending power to a greater number of people.*

*Myth 4: Raising the minimum wage will destroy small businesses. It establishes a more level playing field because large businesses must comply with the same rules. Workers having more to spend usually do so in their own neighborhoods thereby supporting small, local business.*

*Myth 5: Raising the minimum wage will lead to job loss. Research shows there is only modest and short-lived reduction in jobs. Some of the job loss numbers are the result of workers not having to work two and three jobs anymore. Research analyzing data back to 1979 found little or no impact on job loss in states that have increased minimum wage.*

*-- Barbara Price, Jacqui Rogers, SPPCs Pennsylvania*

As you can see the lack of a living wage (as a minimum wage) has many negative effects on women, and as advocates of equity, we need to look carefully at the pursuit of increasing wages so that the workers in our country can support themselves. This effort will also serve to raise children out of poverty and assist many small businesses in our communities as those women shop and utilize services.

**Some simple steps you can take to support equity in our State:**

Visit the National website for updates and information on our Public Policy Priorities at:

AAUW Public Policy Priorities – AAUW : Empowering Women Since 1881 and Join our two minute activist at  
<https://www.aauw.org/act/two-minute-activist/>

Follow events and work in our Nevada State Legislature (currently meeting through June) at 81st (2021) Session ([state.nv.us](http://state.nv.us)) Please note we have many important issues being voted on this session, and all activities are very safe for you to comment to your legislator through email, twitter, face book, or by phone. Please reach out to your public officials and express your opinions and concerns! A strong and robust democracy requires our participation at whatever level we can give and, for better or worse, in our current COVID isolation, we have many paths to making our voices heard!



## LOOKING FOR VOLUNTEERS!

TMCC's [Nevada Promise Scholarship](#) helps youth in our community access higher education without the barriers associated with cost. This once in a lifetime opportunity helps qualifying students earn a scholarship to cover the cost of tuition at TMCC.

In addition to a scholarship, Nevada Promise is also a mentorship program. Nevada Promise candidates are matched with a mentor who meets with them once per semester until college graduation. To keep everyone safe, current mentors meet with their students virtually.

No mentoring program can succeed without volunteer mentors. All of us in Northern Nevada can help youth reach their goals. Please help us improve the lives of youth and make our corner of the world better by becoming a Nevada Promise Mentor and sharing your knowledge with the future of Nevada, our Youth.

The time commitment is minimal, 3-5 hours per semester. You decide how many students to mentor. If you are unsure, start with one! To learn more, visit [nvpromise.tmcc.edu](http://nvpromise.tmcc.edu) or email [nvpromise@tmcc.edu](mailto:nvpromise@tmcc.edu).

NOTE: The Nevada Promise Scholarship is a state-wide program. Here are the links for Western Nevada College (covering Carson City and Fallon branches) and College of Southern Nevada (covering Vegas and Boulder City). Volunteer opportunities may vary – but check them out. Could be a speaker for a Branch program as well.

Western Nevada College - <https://www.wnc.edu/promise>

College of Southern Nevada - <https://www.csn.edu/promise>





**From Dr. Valerie Jean McNay, AAUW Boulder City and Doris Dowden, Reno** - No news.

**From Marian Stanton, Las Vegas**

We had a speaker from Safenest on Saturday, February 20th,. They are doing an incredible job housing, counseling, teaching clients and volunteers for those in need of their services. In March, Shelley Berkley will be our speaker. April is our State Conference. In May, we will have elections, a Spelling Bee and Silent Auction, benefitting our Scholarship Fund. We awarded another scholarship to a nursing student at NSC. We also welcomed another member. In June, we will have an Installation Party and speaker.

**From Nancy Bailey, Membership Co-Chair, Capital Branch**

We are proud of our past President and current State President, Caroline Panches, who has been nominated for the prestigious Soroptimist Ruby Award. Winners from each state then compete for the National award. Congratulations, Caroline, and good luck!. You certainly are deserving.

Our Feast of Chocolate fundraiser, with delicious treats and raffled gift bags, had to be cancelled. Still, from advertising and requests, the many good will donations almost matched our usual dollar amount for scholarships. We are appreciative! The January program, with 33 in attendance on Zoom, featured Stacy Montooth, Executive Director, Stewart Indian School Cultural Center & Museum. Until its closure in 1980, the school operated in Carson City for 90 years, focusing on the 3 R's and vocational education. It did have a troubled history of forced assimilation. The new Center celebrates the artistic and technical achievements of the Indian people.

February's program was "Addressing the Health Care Challenges of Rural and Frontier Nevada Through Engagement, Education, and Research" presented by Dr. John Packham, PhD, Associate Dean, Office of Statewide Initiatives, UNR, School of Medicine. It is essential for communities of small population, spread out over the vast land expanse to have relatively easy access to health facilities and providers.

March meeting's program will focus on "What to Expect from the 81st Session of the NV Legislature." In preparation, Beth Mancl and JoAnn Carpenter will explain how to use NELIS, the Nevada Electronic Legislative Information System. With this tool, AAUW members actually can participate in the legislative process and keep up to date on progress. Most Interest Groups continue to meet via Zoom, for which we are grateful. It is important during this pandemic to keep in touch socially, and to stay healthy!

**From Carol Roeder, Fallon**

Fallon is still on hiatus for now. Since we received a \$2000 donation, we are able to fund two scholarships again this coming school year. We hope to be able to meet together for a picnic lunch sometime in April or May. A lot depends on how comfortable our members are in getting out. I was unable to find any members interested in meeting via Zoom. However, we have encouraged those who might be interested on some of the programs available by other branches.

**From Janet Usinger, Tahoe Nevada**

AAUW Tahoe Nevada continues to be active, despite all of the challenges this past year. For the holidays, our Board enjoyed a raucous late afternoon of virtual games. In January, we came back to the realities of living in our beautiful, albeit sensitive, Lake Tahoe. Carolyn Usinger shared a new business she is launching – a communication system to help communities prepare for and recover from disasters. This was followed in February by Forester April Shackelford, who shared ideas for establishing defensible space to reduce the risk of wildfire devastation. Our Book Club continues to meet and our Great Decisions group will begin meeting again in March to discuss Global Supply Chains. However, many of our activity groups are on hiatus and looking forward to meeting in person again when "herd immunity" is reached. One of our upcoming very bright spots will be a Mamma Mia performance on August 8th at Sand Harbor. Contact Millie Szerman at [past-president@tahoenvaaauwtn.org](mailto:past-president@tahoenvaaauwtn.org) if you want to join in the fun. Tickets are \$85 in support of our scholarship fund.

Upcoming General Meetings, to which everyone is invited are:

- March 10 AAUW TN General Meeting. Callie Platt, Kinesiologist. "A New Approach to Fitness"
- April 14 AAUW TN General Meeting. Leslie Herman, Educator. "My Father: Photographer of the Nuremberg Trials"





## RENO WOMEN'S MARCH

By Millie Szerman and Jennifer Verive

The Reno Women's March, held virtually on Saturday, January 30<sup>th</sup>, was a non-profit speed networking event. It was super fun and very informative. Jennifer Verive and I attended this event on behalf of AAUW Nevada, and this is a recap of our experience.

1) There were some technical issues; Millie had trouble getting on the Zoom (their issues -- they had limited it to 100 people) and then she got kicked off and had to rejoin, so that was frustrating. We happened to be in our first session together -- what are the odds of that?! Every room Jennifer attended had someone from a previous round. That was not great, but overall a terrific event.

2) The Reno March has a webpage called "What I Can Do" and they encouraged us to go on and tell others about our organization and make our plea. Here's the website address:

<https://www.facebook.com/groups/WhatCanIDoReno/>

3) Jennifer connected with the following organizations:

Reno Burrito Project, Mom's Clean Air Force, Sierra Junior Tennis Association, Land Conservation Association of Black Rock, UNR School of Medicine Aging Programs, Achieve Tahoe (disabilities), Stanley Steemer (cleaning nonprofit's carpets for FREE as a service to the community), Step2, NNIC Refugee Resettlement Program, Kiwanis Bike Program, Keep Truckee Meadows Beautiful

4) Millie connected with several of the same organizations. In addition, she spoke with Reno's chapter of the NAACP (Adrienne Feemster, a Vice President) about the possibility of presenting at our Spring Conference.

5) Actions/Ideas that came to mind as I talked with these folks:

1. Jennifer would like to have some of these people speak at a Branch meeting -- for 3 to 5 minutes during the social time -- to make this same pitch. A way to inform members and work towards diversity and increase our visibility in the community. All these orgs work with some sort of population in need. Plus, it would be fun.
2. JUST FYI: Krisna Mason, with the Reno Burrito Project, said she worked with Senator Cortez-Masto this past year and offered to help on drafting legislation or other lobbying efforts, or to help us get the Senator's attention. Jennifer plans to mention this to Capital Branch's Public Policy people; they can follow up with her or not. Her email is: [Krisna\\_Rose@nevada.unr.edu](mailto:Krisna_Rose@nevada.unr.edu)
3. Maybe AAUW Nevada should list ourselves on the What I Can Do Facebook page

Jennifer promoted joining the state email list and attending events. She shared the website for State and Capital Branch. Everyone was professional and prepared.

There was talk that Reno March might do this every quarter. We think that would be great. Some of the organizations were familiar to us, but many of those we connected with were unknown. It was a nice personal encounter. Both of us enjoyed the process!

SAVE THE DATE



April 17,  
2021

2021 AAUW of Nevada  
SPRING CONFERENCE  
"THE PATH TO EQUITY"

Dr. Rose will share information about:

- ◊ What NSHE is doing to achieve equity in education in Nevada.
- ◊ Goals and objectives for NSHE and how they will be measured.
- ◊ Specific legislation AAUW can support.
- ◊ Programs being implemented to achieve equity for female students and female faculty.



Dr. Melody Rose  
Nevada State Chancellor  
of Higher Education

"At moments of change,  
I provide higher education  
leadership focused on keeping  
students' needs as my North  
Star. As a *first generation*  
college student myself, I am  
passionate about creating

opportunities for access to excellence for  
all who seek higher education. If we are  
guided by Inclusion, Innovation and  
Transparency, we will make a better world  
for all"

- Dr. Melody Rose

Via  
ZOOM

Additional Topics Under Consideration:

- Equity through Legislation - hear about bills that are being considered, effective communication with elected officials, making your voice heard.
- Using Technology for Outreach and Fundraising - Branch success stories for fundraising during COVID and more, or Tweeting basics.
- Discussion with Senator Jackie Rosen - status of key federal legislation.
- Other suggestions and topics? Send your suggestions to

[cpunches206@charter.net](mailto:cpunches206@charter.net)





# MARCH 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<b>28</b>	<b>1</b>	<b>2</b> Capital Branch General Meeting via Zoom - What to expect in NV Legislature	<b>3</b>	<b>4</b> Capital Branch Twitter training (open to all AAUW Nv members)	<b>5</b>	<b>6</b>
<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b> AAUW Tahoe NV General Meeting via Zoom - A New Approach to Fitness	<b>11</b>	<b>12</b>	<b>13</b> Reno Branch General Meeting via Zoom - Persuasion by Listening
<b>14</b> Daylight Savings Time begins	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b> Las Vegas Branch General Meeting via Zoom - Shelley Berkley
<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>
<b>28</b>	<b>29</b>	<b>30</b> AAUW Nevada's Zoom Discussion on the 2021 AAUW National Election 6:00 p.m.	<b>31</b>	<b>1</b>	<b>2</b>	<b>3</b>

## February 2021

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## Notes:

March 30 - AAUW Discussion on the 2021  
AAUW National Election - 6:00 p.m.  
RSVP to Doris Dowden at  
dsquared2@sbcglobal.net

## April 2021

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APRIL 2021									
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4  Easter Sunday	5	6 Capital Branch Business Meeting	7	8	9	10 Reno Branch Business Meeting and NV Girls State			
11	12	13	14 AAUW Tahoe NV General Meeting via Zoom - My Father: Photographer of the Nurenburg Trials	15  Tax Day	16	17 AAUW Nevada State Spring Conference via Zoom			
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March 2021		Notes:  April 17 - AAUW Nevada State Spring Conference. See Flyer for more details.			May 2021				
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<b>April 2021</b> <table> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td></td></tr> </table>		S	M	T	W	T	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		<b>Notes:</b>		<b>June 2021</b> <table> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr> <tr><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td></tr> <tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td></tr> <tr><td>27</td><td>28</td><td>29</td><td>30</td><td></td><td></td><td></td></tr> </table>			S	M	T	W	T	F	S			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30			
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## AAUW Nevada Leadership Directory

2020-2021

OFFICE	Term ends	FIRST NAME	LAST NAME	EMAIL	HOME PHONE	CELL PHONE	ADDRESS	CITY	ZIP CODE
STATE									
President/Administrator	6/30/22	Caroline	Punches	cpunches206@charter.net	(775) 246-1850	(775) 443-8318	206 La Costa Ave	Dayton	89403-8723
Program	6/30/22	Marian	Stanton	mikistanto@aol.com	(702) 263-1028		6295 Shamrock Lake Ave	Las Vegas	89141-8579
Membership	6/30/22	Jennifer	Verve	jimverve@gmail.com	(775) 315-4758		4925 August Dr	Carson City	89706
Finance (co)	6/30/22	Jane	Johnson	jane3491@charter.net	(775) 267-3427		3491 Mont Blanc Ct	Carson City	89705-7023
Secretary	6/30/22	Pam	Sheldon	pamelasheldon961@yahoo.com	(775) 298-7309		774 Mays Blvd #10-396	Incline Village	89451
Public policy	6/30/22	Debbie	Nicholas	nicholas89451@gmail.com	(775) 843-0775		908 Harold Dr Apt 42	Incline Village	89451-9051
College & University Relations	6/30/22	vacant							
Newsletter Editor	6/30/22	Millie	Szerman	milliesz746@gmail.com	(775) 833-3311		633 Woodridge Circle	Incline Village	89451
Communications	6/30/22	Doris	Dowden	dsquared2@sbcglobal.net	(775) 827-2481	(775) 750-1560	4890 Buckhaven Road	Reno	89519-0961
Advisor/Past President	6/30/22	Janice	Flanagan	janflanagan@aol.com	(775) 828-1993	(775) 742-1994	1460 Bermuda Circle	Reno	89509

# MAMMA MIA!

THE SMASH HIT MUSICAL BASED ON THE SONGS OF ABBA®



On a tiny Greek island, Sophie is making final preparations for her wedding day in paradise. Little does her mother Donna know that Sophie's last minute preparations include sleuthing out who her father may be among three possible candidates that she's secretly invited. The story-telling magic of pop-hit songs propels this enchanting tale of love, laughter, family and friendship... which concludes with a trip down the aisle that you'll never forget!



presents a  
Summer fundraiser  
in association with



**SUNDAY, AUGUST 8<sup>th</sup>, 2021**  
**5:30 p.m.**  
**Sand Harbor Amphitheater**

**Tickets: \$ 85.00**

**includes: Appetizers, Wine/Beer, Dessert, Coffee/Tea**

**BUY YOURS TODAY!!**

**AAUW Tahoe Nevada**  
**P.O. Box 5465**  
**Incline Village, NV 89450**

**For more information:**  
**Millie Szerman**  
**775-833-3311 or [MillieSz746@gmail.com](mailto:MillieSz746@gmail.com)**

American Association of University Women Tahoe Nevada is a non-profit 501(c)(3) corporation formed in Nevada and registered with the Nevada Secretary of State (Federal Tax I.D. #943055754). Our purpose is the advancement of equity for women and girls through advocacy, education, and research.