

THE SAGE HEN

A Quarterly Publication of the AAUW Nevada State Council

2021 - 2022 Volume 3 - April, 2022



President's Message:

AAUW LEADERS ARE NEEDED!! Are YOU stepping up?

AAUW Branches AND AAUW Nevada are asking YOU (our members) to "step up" and say YES to a leadership role. We are educated women with a variety of skills and attributes. All of us have skills that can be utilized by our local or state organization! We can all agree to that – but then why is it so difficult to find members who are willing to step up and serve? Have the past two years of seclusion and fighting COVID contributed to the issue at this time?

Wishing to provide some inspiration, your AAUW NV Executive Council has recruited three dynamic and proven women leaders as speakers for our **April 23rd Spring Convention**. Our theme, *Learning & Leading* allows our speakers to share their thoughts and methodologies which will hopefully motivate each of us to step up in whatever way is possible.

Please join Nevada AAUW members via Zoom on April 23rd from the comfort of your own home! There are no conference fees, no travel fees, no worrying about what to wear! And it's a great opportunity to hear from three impressive women leaders!

Dr. DeRionne Pollard is the President of Nevada State College. She is the first black woman ever to be permanently appointed to head up a Nevada higher education institution. She will be sharing her thoughts on leadership in these unique times and how we can create pathways for success!

Sandi Gabe is the Marketing Chair in AAUW CA. She will be sharing tried and true marketing ideas for increasing membership even during the pandemic. Her program is titled, "Finding New Members from Gen Z to Boomers!"

Gloria Blackwell, AAUW CEO, will share her thoughts about AAUW today and the challenges we face while remaining non-partisan but being politically active on equity issues.

Make plans now to attend! Come and be inspired! Then, after the conference, meet with other AAUW members to identify how YOU can work together for success. AAUW Nevada and local Branches have lots of opportunities for you to use your leadership skills – whether as a Branch elected officer, a committee chair, a book discussion group leader or a coordinator of fundraising events benefiting AAUW national or local scholarships. What changes will YOU be able to implement in YOUR sphere of influence within AAUW to further our mission and programs? Don't wait to be asked – raise your hand and volunteer!

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President's Message (Continued from Page 1)

See you all on Zoom on Saturday, April 23, 2022 – 9:00AM!

Best,
Caroline Punches
President, AAUW Nevada

P.S. You should have received a flyer announcing the Convention with links to RSVP! If you did not receive it yet, send an email to <u>info@aauwnevada.org</u> requesting another flyer. It's in this April edition of the Sage Hen, too!



AAUW of NEVADA MEMBERS SUPPORT NATIONAL PROGRAMS

THANK YOU to all of our AAUW Nevada Members who financially supported AAUW in 2021! Between January 1, 2021 and December 31, 2021, 105 gifts were donated by individuals and Branches in support of AAUW National funds for a total of \$17,200! What incredible generosity from all of you!

AAUW Nevada donors designated 93 contributions to the AAUW Greatest Needs Fund. The Education and Training Fund received 6 gifts. One gift supported the Economic Security Fund. One donor supported the Governance & Sustainability Fund while 2 gifts were donated to the Linda Hiebert-Sekiguchi Fund. The Lily Fong Fund also received a gift in 2021.

We know that 2021 was a very difficult year for all of us - so AAUW is most appreciative of ALL the donations received in support of AAUW national programs.





An OPPORTUNTITY for YOU to participate at the State level!

AAUW Nevada Proposed Slate of Officers 2022-2024

AAUW Nevada will be electing their 2022-2024 officers at the Saturday,

April 23rd Spring Convention. Only those present at the Zoom meeting will be able to vote. We are looking forward to a great turnout for this Convention. Our Bylaws allow us to have 9 total members and AAUW requires us to name a president and treasurer. The remaining position assignments are decided and fulfilled by the Council. We are fortunate to have the following members indicate their interest in serving on the AAUW Nevada Executive Council.

Caroline Punches (Capital) – President

Jane Johnson (Capital) – Treasurer (her current term ends June 30, 2023.

Nominees for the at-large Board positions and their preferred assignments include:

Doris Dowden (Reno) - Communications

Debbie Nicholas (Tahoe) – Public Policy

Marian Stanton (Las Vegas) – Membership

Millie Szerman (Tahoe) – Newsletter Editor

Helene Winkler (Las Vegas) – Secretary

Janet Usinger (Tahoe) – undeclared

Jennifer Verive (Capital) – Program and Diversity, Equity & Inclusion (DEI)

Nominations from the floor will be accepted at the convention. Please confirm that your nominees are willing to serve. Thanks again to those who are willing to serve! We appreciate your service!



Special thanks to Pamela Sheldon who served as Secretary for the 2020-22 term of office.



Learning More about the Black Experience in Nevada $_{ m April,\ 2022}^{ m Sage\ Hen}$

by Dr. Jennifer Verive, AAUW Nevada DEI Coordinator

On February 12, during Black History Month, the Nevada Appeal reported on an event called "Ideas on Tap" at which Dr. Jody Lykes, a hip-hop scholar and diversity professor from the University of Nevada, Reno asked, "Can we discuss the realities of Black life in America without protests?" This seems like a question that is relevant not only to our society at large, but to AAUW as we advocate

from a non-partisan perspective, trying not to take sides. He talked about how "Nevada history and Black history are intertwined" and suggested we check out a research-oriented resource called OurStoryInc.com. So, I did.

Our Story, Inc. is a non-profit "that strives to seek out, collect, preserve and exhibit the contributions, heritage, and culture of people whose experiences are not well represented in Northern Nevada history." From the "Did You Know" page of the website, I learned about how Reno resident Jeanetta Scott remembers that, in the 1950s, Black people could not walk down Virginia St. or enter any of the commercial establishments.



Jeanetta Scott

And how Sparks resident, Bertha Woodward, known as the matriarch of the Reno-Sparks Branch of the NAACP, fought for Black people to have access as customers (not just employees) to Reno's casinos, hotels, and other businesses.

The website is a rich repository of information about what it was like to live in Northern Nevada from the perspective of its Black residents. It is also a great place to research speakers for your next Branch meeting or event. For example, maybe you'd like to hear from Dr. Angela Taylor, CEO of Guardian Quest, a Reno-based corporate consulting firm whose vision is to "ignite

transformational change in minds and hearts." Or perhaps Dr. L.

Martina Young, the first African American Director of Dance at UNR and currently a professor of Core Humanities, could share a "new" perspective on Arts & Culture with your Branch members.

I invite you to explore this wonderful website to learn more about inspiring historical and contemporary Nevadan leaders who happen to be Black women. The website, of course, also has stories from Black men, and from people from our local Indigenous communities.

For a similar repository focused on Southern Nevada, check out the "African American Experience in Las Vegas" at the UNLV library: http://digital.library.unlv.edu/aae. This rich resource was developed and maintained by Ms. Claytee White, who currently serves as Chair for the Oral History Research Center for UNLV. What an interesting speaker she would be! Finally, for a more specific focus on equity, you might enjoy, "The African American Civil Rights Experience in Nevada, 1900 - 1979", a report provided in PDF format via the Nevada State Historic Preservation Office website.

P.S. I'm using the word "Black" intentionally. It is the word used by Dr. Lykes and by many of the individuals who tell their stories on the Our Story Inc. website. Color, Race, and Ethnicity are all AAUW Dimensions of Diversity. AAUW National notes that, "...some argue that colorism does more damage on an individual's experiences and life outcomes than race — in part because race is socially constructed and often unseen, but the color of your skin is visible and indisputable and therefore has a more profound effect on our interactions." For more information on these related yet different dimensions, you are invited to explore the AAUW DEI Toolkit's Dimensions of Diversity page at aauw.org.

(For more DEI information, see page 5 for Internet links.)



Links for More DEI Information

- 1) Nevada Appeal article that reported on the "Ideas on Tap" event: https://www.nevadaappeal.com/news/2022/feb/11/carson-city-ideas-tap-explores-black-history-month/
- 2) Our Story Inc. website: https://www.ourstoryinc.com/
- 3) Website for Dr. Angela Taylor's business, Guardian Quest: https://guardianquest.com/
- 4) African American Experience in Las Vegas, at UNLV Library: http://digital.library.unlv.edu/aae.
- 5) Ms. Claytee White, UNLV: https://www.unlv.edu/news/expert/claytee-d-white
- 6) The PDF on African American Civil Rights in NV: https://shpo.nv.gov/services/contexts/african-american-civil-rights-struggle-in-nevada-historic-context
- 7) AAUW DEI Toolkit Dimensions of Diversity page: https://www.aauw.org/resources/member/governance-tools/dei-toolkit/dimensions-of-diversity/



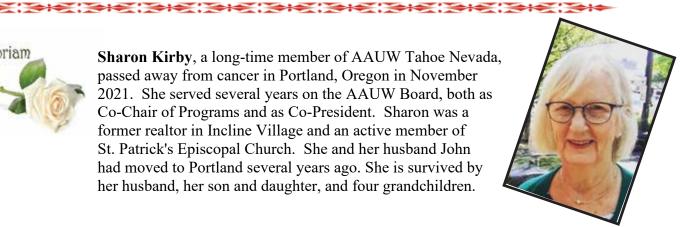
NORTHERN NEVADA DIVERSITY SUMMIT - APRIL 6, 2022

The Reno Branch submitted a proposal for UNR's April 6, 2022, Northern Nevada Diversity Summit. It was approved! For discussion, we selected the importance of the upcoming ballot on the Nevada ERA amendment to the state constitution to protect historically disenfranchised populations from injustice and disparity in society. Moderator Professor Jamie Palmer (Nevada State College) and panelists Nevada Senator Pat Spearman and Assemblywoman Jill Tolles will address the challenges of discrimination and the power to redress inequality with the basic guarantee of rights as a constitutional amendment. Doris Dowden and Sara Vélez Mallea will be available to answer any questions about AAUW. Conference scheduling and associated information are available on UNR's Diversity Summit website,

https://www.unr.edu/diversity/groups/cultural-diversity-committee/diversity-summit.



Sharon Kirby, a long-time member of AAUW Tahoe Nevada, passed away from cancer in Portland, Oregon in November 2021. She served several years on the AAUW Board, both as Co-Chair of Programs and as Co-President. Sharon was a former realtor in Incline Village and an active member of St. Patrick's Episcopal Church. She and her husband John had moved to Portland several years ago. She is survived by her husband, her son and daughter, and four grandchildren.



PUBLIC POLICY By Debbie Nicholas





As is the case with all our newsletter articles, there is so much going on that it is difficult to condense to a short summary. I will try, and am including a lot of links to additional information. The focus of our National Public Policy Meeting this month and (Washington Update) this week were:

Highlights of the State of the Union Address

Many of AAUW's policy areas were mentioned in the speech including the Paycheck Fairness Act, Violence Against Women Act, support for women in the workforce and caretaking, protecting women's right to access abortion, protecting the freedom to vote, and advancing criminal justice reform. Two notable items that went without mention were the ERA and Student Debt. While the President did not mention the ERA in the speech, we had the historic view of two women sitting behind him during the address. Student Debt remains a major issue for many of our members as recent studies show that women hold about 2/3 of the nation's student debt. Additional information: AAUW Reports:

Deeper in Debt: Women & Student Loans – AAUW: Empowering Women Since 1881 Student Debt X COVID report

The speech also mentioned several bi-partisan areas where they hope to move forward: the opioid crisis, mental health, support of Veteran's, and support of cancer research.

The upcoming vote on Supreme Court Nominee Ketanji Brown Jackson

Another great history making event for 2022 as Judge Jackson is the first Black Woman nominated to the Supreme Court. She is an inspiring nominee due to her wide variety of experience in private law practice, as a public defender, a Supreme Court clerkship with Stephen Breyer, a judge in the District Court for the District of Columbia from 2013-2021. During her prior confirmation to the U S Court of Appeals, District of Columbia Circuit in 2021 she had bipartisan support. **AAUW <u>supports</u>** Judge Jackson, link to the press release. For ways to support her confirmation visit this link. **Make History: Confirm Judge Ketanji Brown Jackson**.

On a state level, we have much to do, as well, as 2022 will be an election year, and we are supporting the ERA Ballot Issue. All Counties are seeking assistance with the upcoming primary (June) and election (November) If you are able and willing to be a poll worker or otherwise volunteer, please reach out to your local county website for information. If you are interested in working on events or promotion of the ERA Vote in Nevada, or the 50th Anniversary of Title IX, please contact me at nicholas89451@gmail.com

Please make sure to check your voter registration and get information on deadlines to register or make changes!

Nevada Voter Registration (nv.gov)
Voter Registration Search (nvsos.gov)

Important Dates to Mark on Your Calendar!

- ► AAUW Nevada State Convention 2022 via Zoom- April 23, 2022
- ► Early Voting for the Nevada Primary: May 28 June 10, 2022
- ► 50th Anniversary of Title IX June 23, 2022
- ► Nevada Primary Election Tuesday, June 14, 2022
- ► Early Voting for the Nevada General Election: October 22-November 4, 2022
- ► Nevada General Election Tuesday, November 8, 2022



National Conference of College Women Student Leaders

AAUW Nevada is thrilled to announce that applications for scholarships for the 2022 National Conference for College Women Student Leaders (NCCWSL) are now open! Scholarships are open to any woman college student who is a Nevada resident or attending a Nevada college or university.

Please ask your eligible friends, daughters, granddaughters to apply.

NCCWSL is the premier experience for elevating leadership, advocacy and equity for college women, with access to dynamic speakers, workshops and panels. This year's event will once again be entirely virtual and will be held May 24th - May 27th, 2022. You can find up-to-date conference information at www.nccwsl.org

Applications for the AAUW Nevada NCCWSL scholarships are due no later than **April 8**, **2022**. CLICK HERE TO APPLY

ORDER YOUR FLEECE VEST NOW!!!

The Reno Branch is selling beautiful AAUW fleece vests. They're very warm, have pockets and are available in red, blue, white, and black. You have a choice of logos: **AAUW Reno or AAUW Nevada.**

• To pay with a check, you can order now by <u>clicking here</u> to download and print the order form; send your check and completed form to AAUW Reno, c/o Holly Gallup, 421 Taryn Drive, Sparks NV 89436-8994.

To order and pay online via PayPal or credit card, <u>click here</u> and follow the instructions.

Sizing information is shown on the order form.

Questions?? Contact us at info@aauwreno.org.





AAUW NEVADA Sage Hen April, 2022

From the Boulder City Branch:

Monthly Boulder City Branch meetings resumed in January with speakers Roseanne and Roger Shoaff, managers of the Historic Boulder Dam Hotel and Museum. They provided a great program on the hotel's history. Participants at the meeting were impressed by the information, much of which was new even for long-time residents.

Our AAUW Branch sincerely appreciates access to the Boulder Dam Hotel Museum's Segerblom Theater for our monthly meetings, and use of the lovely outdoor patio for wine and chocolate scholarship fundraisers. The hotel managers also advertise and sell tickets for our fundraising events and store our signs and supplies. They have also facilitated donations and never charge us. We like to donate a percentage of our fundraiser profits to the Museum, but since we were not able to put on fundraisers due to the pandemic, the Hotel declined to accept a donation from our recent event.

Our February 2022 Branch meeting included the presentation of a video of Dr. DeRionne Pollard's speech as the new president of Nevada State College with emphasis on diversity and inclusion.

The March 2022 Branch meeting included a presentation by Anita Weisenbarger, owner of the Iron Rose houseplant and vintage store in Boulder City. She spoke about plants and her experience starting a new business in Boulder City.

On Saturday April 30, the patio at the hotel has been reserved from 6-9pm for our Wine and Chocolate scholarship fundraiser. For \$15, participants receive a special wine glass and are entitled to a variety of wines and chocolates to taste.

Boulder City Branch also schedules monthly Book Group gatherings at the homes of members. Participants are encouraged to review and share books they have read and recommend.



From the Capital Branch:

This Winter quarter has found Capital Branch very busy with inspiring meetings and fundraising activities. Thanks to Kathy Steinle and Shirley Hammon, our Pecan sale fundraiser was a huge success, selling out to the very last pecan! Sorry folks, no more until November. Our other fundraiser was once again foiled due to Covid restrictions, but that did not stop Chris Perdomo and Jan Sullivan putting together a "virtual" Feast of Chocolate that surpassed last year's donations. Bravo to these dedicated members!

Our STEM committee, lead by Barbara Kuehner, has continued to work every month with *Envirolutions* to create student kits for teachers to support science in the classroom.

Our Branch has also been fortunate to have been inspired by several wonderful speakers this quarter. January brought us Dr. Shadi Martin, Dean of the School of Social Work at University of Nevada, Reno (UNR) who spoke to us about Pandemic Inequities. Isabelle Rodriguez-Wilson, President and CEO of Nevada Women's Fund brought her inspiring life story and the work of her organization. Finally, in March, our own Public Policy Co-Leads Beth Mancl and JoAnn Carpenter came together with Kathy Steinle and Patricia Cuocco to present a panel discussion on the Voting Rights Act and Redistricting in Nevada. Our Branch has been the recipient of so much wonderful and inspiring information the past three months.

As we prepare for the next year, here is our Slate of Officers for 2022 - 2023:

President/Co-President
Janice Noble/Patricia Cuocco

Treasurer/Co-Treasurer Betsy Strohl/Diana Clarke

Vice President/Co-Vice President - Programs Diane Koditek/Iris Blaisdell

Recording Secretary/Co-Recording Secretary Mary Wilson/Michelle Gleitsmann

Diane Koditek/iris Biaisdeli

Corresponding Secretary Maureen Smith

Vice President/Co-Vice President - Membership Sharon Orgain/Rita Osborne

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AAUW NEVADA Sage Hen April, 2022

Branch News (Continued from Page 8)

From the Fallon Branch:

We are still feeling the loss of two of our members but glad to be able to meet in person. Our January luncheon and white elephant sale was very successful and we were able to add to our Scholarship Fund. February was a visit to our Churchill County Museum (the best small museum in Nevada), meet the new curator and experience some of the new interactive displays.

March has always been the month for our Film Festival (our main fundraiser), however the two members who did all the planning and work on this project are both down with illness, so we decided to postpone it until early Fall. We will be meeting with the new Fallon Chief of Police for our March meeting. April brings us to our Scholarship luncheon. We will again be awarding two \$1,000 scholarships to local high school girls. For our last meeting of the year, we will have a private tour and tasting at Frey Vineyards with a picnic afterward.



From the Las Vegas Branch:

March was AAUW Women's History Month! As we celebrated this special month, we especially wanted to honor our AAUW leaders. Thank you for all that you do to promote equity for women and girls.

Our speaker in February was one of our Las Vegas Branch members, Rowena Trim. She is a registered nurse and International Public Health Consultant. She shared her experiences with us about the art of health and wellness, both at home and abroad. She introduced us to Mr. Melvin Stringer, who is the founder and president of Kenya Kids Educational Enrichment Project called KenyaKEEP. In the past, Rowena has joined Mr. Stringer in Kenya, bringing her skills and expertise, to assist with supplying schools and students with better health and cleaner water. Rowena plans to volunteer in Kenya again this Spring.

In March, we had a health panel, made up of our AAUW members: Dr. Afi Bruce, MD and Dr. Jenny Lee, MD. They provided insight into women's health issues.

In April, our speaker Anthony Morrone, from Nevada State College, will be informing us about how the scholarship funds are matched for our scholarship recipients. Also in April, we are looking forward to the state-wide Zoom leadership convention, hosted by the AAUW Nevada Executive Council.

In May, Nate Tannenbaum, from KLAS 8 News Now, will share ideas about staying positive during trying times.

In June, Cindy Fox will enlighten us about the Nevada Ballet Theatre, which is celebrating its 50th Anniversary Season.

Our scholarship committee is in the process of screening applicants for our AAUW scholarship awards. Our book club, Out to Lunch Bunch, and bridge club have been keeping members connected. Our bridge club will be hosting a Summer Marathon. It will run from June through September. Monies raised will help fund AAUW scholarships.

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AAUW NEVADA Sage Hen April, 2022

Branch News (Continued from Page 9)

From the Reno Branch:

The Reno Branch is conducting all leadership council and monthly membership meetings virtually until the end of the year. Our hope is to find an appropriate place to meet that will enable us to conduct hybrid (in-person and virtual) meetings that will satisfy the needs of our members. The Branch has five active interest groups that meet monthly—the Hiking/Walking and Bridge Groups meet in person and the Book, Great Decisions, and Mindfulness Groups enjoy meeting via Zoom.

We've had very successful and well-attended program meetings throughout the year. In January, we heard from a former Arizona police chief about the violence against women and the obstacles of overcoming gender bias in the #MeToo Era. The main takeaway was to "start by believing the victims." In February, we celebrated Black History Month by welcoming Dr. Angela Taylor (Angie) who reminded us about the challenges of growing up Black in a community where there were few. Fortunately for her, and us, many teachers and counselors recognized her talents and urged her to embrace leadership positions. She did. Angie received a PhD from UNR in Educational Leadership and was inducted into the UNR Athletic Hall of Fame and the Nevada Women's Fund Hall of Fame. She is currently president of the Washoe County School Board and has a successful training and consulting business.



From the Tahoe-Nevada Branch:

The AAUW Tahoe-Nevada Branch was excited to be able to assist our local schools these last three months. We reached out to them back in September and worked with the counselors and staff to identify where some assistance was needed. We were able to fund a Star Math Assessment tool for our middle school to help math teachers with their evaluations. We're also funding the middle school's Culinary Club with start-up equipment. This Culinary Club will be taught by one of the science teachers who will reach out monthly to a rotation of students. These students will have an opportunity to learn how to plan and cook healthy meals, while learning different cooking techniques. It will focus on creating healthy habits, build confidence, work collaboratively and use leadership skills.

We also purchased a 3D printer for the elementary school's Maker Space. Educators are leveraging the benefits of 3D printers. 3D modeling and printers can bring almost any educational concept to life, while building practical skills such as problem solving, creative coding and design.

In addition, we have assisted the schools with some requested rainy day board games and bringing back to life the atrium garden at the middle school. All this was made possible by our amazing Strategic Planning Committee that was formed this year to focus on community needs!

Looking forward, we plan to work with other Tahoe Region AAUW Branches in sponsoring a STEM Day this Spring. This is exciting for us as it was put on hold over the past two years. We are focused on bringing awareness to the middle school regarding the UNR Math and Engineering camps this summer, and hope to sponsor a few girls to attend.

We've had some very interesting program topics for our meetings. In February, we learned about the Truckee Warming Center and in March, our speaker spoke about Cryptocurrency. In April, we hope to tour the Thunderbird Lodge. All these activities are focused on bringing our members together to learn more about our community, our surroundings and each other.

As Preisdent of our Branch, my hope is to continue our educational efforts in the schools over the coming years. Our Scholarship process begins in April, and we plan to assist two college-bound young women over their four years of higher education.

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SPRING CONVENTION

LEARNING & LEADING"

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- Dr. DeRionne Pollard, President, Nevada State College, will share her thoughts on leadership in these unique times and how we can create pathways for success.
 - Sandi Gabe, AAUW California Marketing Chair, will be sharing tried and true marketing ideas for increasing membership even during the nandemic.

AMONI CA President Sleet

- Gloria Blackwell, Chief Executive Officer, AAUW, will discuss how AAUW members can remain non-partisan while being political on equity issues.
- BE INSPIRED! Learn tried and true techniques to implement in YOUR branch!

Chief Executive Officer

- HEAR from three outstanding women leaders in one day!
 - ELECT YOUR 2022 2024 AAUW Nevada
- Executive Council. See Nominees here: https://aauw-nv.aauw.net/files/2022/02/Slate-of-Officers.2022-2024.pdf YOU can attend from the comfort of your OWN home. RSVP here:
 - https://docs.google.com/forms/d/10dpJDyOdyy4gngzhHD6i1OQYIhZBJN1hv-q8OhvgDZg/viewform?edit_requested=true



PLEASE JOIN US

A CINCO DE MAYO AAUV FUNDRAISER GAME AND CARD PARTY

AT THE PARASOL BUILDING 5:30 TO 8:30 P.M. ON THURSDAY, MAY 5TH

6:30 - 8:30 - LET THE CAMES BEGIN 5:30 - 6:30 - SOCIAL HOUR

SPACE IS LIMITED - R.S.V.P. EARLY

(but no later than may 1st)

HTTPS://TAHOE-NV.AAUW.NET/EVENTS

MEMBERS, SPOUSES FAMILY, FRIENDS \$25 PER PERSON

APPETIZERS, DESSERTS, WINE & BEER

PLEASE BE SURE TO INDICATE WHAT APPETIZER OR DESSERT YOU'LL BRING SO WE DON'T DUPLICATE BONNIE YACHBES- (954) 868-1456 OR EMAIL: BONICOOKER®AOL.COM 633 WOODRIDGE CIRCLE, INCLINE VILLAGE, NV **Bring wine Donations to MILLIE SZERMAN'S HOUSE

American Association of University Women Tahoe Nevada is a non-profit 501(c)(3) corporation formed in Nevada and registered with the Nevada Secretary of State (Federal Tax I.D. #948055754).

Our purpose is the advancement of equity for women and girls through advocacy, education, and research.